|  |
| --- |
| **Annexure 1 - Mr. Gaurav Nigam (CT-9350)** |
| **Salary Structure with effect from 02-Jan, 2012** |
| **Designation**: Associate Testing Engineer |

|  |  |
| --- | --- |
| **Details** | **Current** |
| Total Cost to Company (CTC - Rs. Per Annum) | 3,00,000 |

|  |  |
| --- | --- |
| **Components** | **Rs. Per Annum** |
| Basic Pay | 120000 |
| House Rent Allowance (HRA) | 60000 |
| Special Personal Allowance | 81000 |
| LTA | 12000 |
| Communication Expenses | 12000 |
| Medical Reimbursement | 15000 |
| **Total Cost to Company (CTC)** | **3,00,000** |

For computation of the above, the year considered will be financial year. Tax liability, if any will be to the employee’s account.

**With Best Wishes Employee Name:**

**For: Captiware Technologies Pvt. Ltd. Employee Signature:**

**Vijendra Pal Date:**

**Manager** – **Human Resources**

CC: Personal File